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WELCOME TO ARDOUR ASSOCIATES RECRUITMENT

Here at Ardour Associates we are proud to provide a market leading service to both our clients and candidates. We are a dynamic team of specialist consultants who believe integrity and transparency should and will always be at the heart of our ethos.

With over 20 years of combined experience we have a comprehensive understanding of the service needed by our clients and the challenges our clients face in attracting and retaining the very best talent.

Ardour understand that the key to our success is through the relationships we build, the understanding we have and most importantly, the candidates we place. With this, we ensure that no stone is unturned, and that time is taken to fully understand each client and candidate before looking at engagement. We believe in high levels of communication being maintained throughout the recruitment process, ensuring our candidates are always well informed and engaged.

We have worked extremely hard to build an excellent reputation and we will do everything in our power to not let this slip.



OUR PEOPLE

Our clients and candidates benefit from working with recruiters who they trust, have in-depth industry knowledge, able to quickly adapt and source the best qualified talent for their recruitment needs.

Our team are friendly, loyal and extremely hard working in committing to the business and our clients. We have a strong team working culture throughout the organisation that encourages motivation, empowerment and recognition. With this creating an environment that nurtures ambition and success.



JOB SEEKERS

You need a recruitment agency who invests time getting to know you. We want to know all about your employment history, strengths, weaknesses and career aspirations. With this information, we will know what job vacancies could be an ideal fit for you.

Our team have a genuine interest in your success, you always have their undivided attention and nothing less than an honest and integral approach to finding you the best suited opportunity. We believe in going "above and beyond" for every candidate they work with to ensure you receive the best possible experience. We believe in making your job hunt as stress free as possible.

We understand that candidates have been mistreated in the past and left in the lurch, leaving them with a bad taste in their mouth when it comes to some recruiters and we are here to rectify this. Each candidate will be partnered up with a dedicated account manager who will be on hand any time of the day.

We are passionate about candidate satisfaction and making sure we use every part of our arsenal to make this happen.



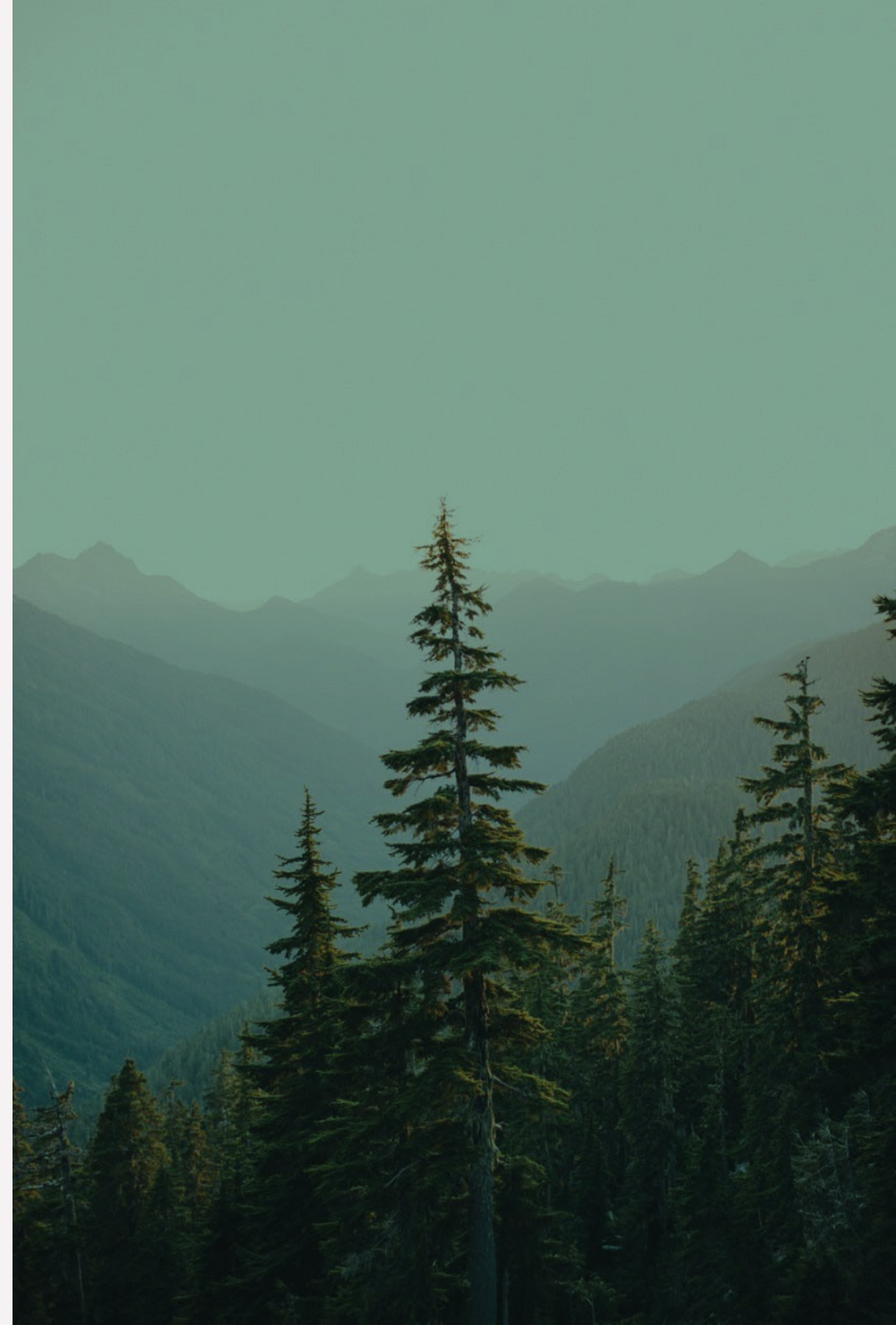
EMPLOYERS

Ardour Associates are focused on building exceptional connections. Our long-standing reputation for excellence is built upon lasting relationships with our clients. We get to know your business; from its history to the people, ethos and future vision.

Our diligent team spends time fully understanding your requirements. We must do this to ensure we provide only the finest candidates for your roles. We like to work as almost a mirror to what every clients would like to portray themselves as and with this offer an excellent experience from start to finish.

We don't just send you 'any old cv'. Every candidate we send to you has been filtered specifically for your vacancy. Our thorough recruitment process ensures we match the perfect candidates for your roles. You'll have constant contact from a dedicated account manager to ensure you have the best service.

EMPLOYERS





WHAT WE OFFER

Here at Ardour we have a dedicated and diligent recruitment team who have the ambitions to provide the highest calibre of service to both our clients and candidates. Our team is on hand to respond to your recruitment needs in the timeliest manner possible. Our honest and pragmatic approach ensures that we delivery a seamless service.

At Ardour Associates we provide a full end to end transparent service that truly understands the challenges and pressures of navigating recruitment as a business owner.

Our recruitment package is incredibly competitive and cost-effective and more focused on the delivering the best possible service rather than having the financials at the forefront of our mind. We are happy to be negotiable and work with you dependent on your budget and expectations.

You will have the confidence and assurance that whatever the need, it will be executed as we know the pressure can mount with your own project portfolio and supply chain.



OUR SERVICES

We will work in partnership with you, getting to understand you, your team, your ethos and your business. Think of Ardour as your own internal recruitment team.

Some areas in which we specialise in;

- ✓ Job Description Creation
- ✓ Job Advertising
- ✓ Candidate Pre-screen and Interviewing
- ✓ Contract Negotiation
- ✓ Offer Letter Creation
- ✓ New Starter Checklists
- ✓ On boarding and RTW checks
- ✓ Internal Politics Mediation
- ✓ Employment Law & Advice



OUR SECTORS



Utilities & Telecoms



Customer Service & Contact Centre



Water & Waste Water



Dual Fuel Metering, Power & Energy



M&E Building Services



Industrial & Warehousing



Total Facilities Management



CLIENT AND CANDIDATE TESTIMONIALS

Reilly – Director

"We have used Ardour Associates to fill several roles over the last few months. They are always attentive, listen carefully to our requirements and work hard to find the right candidates for the role.

The process has always been smooth and easy and all candidates have evidently been chosen carefully.

We always come back to Ardour whenever we have another role to fill because we're always confident they'll do a great job!"

Laura – Operations Manager

"It has been a pleasure to partner with the team at Ardour Associates on our Utilities recruitment strategy. Ardour is a quality firm, with a decent track record in filling several of our more challenging roles over the last 12 months. I look forward to a continued working relationship."

Jovane – Successful Candidate

"After having difficulties with certain other recruitment agencies, I came across Ardour Associates who were honest and reliable from start to finish.

They didn't sugar-coat anything throughout the entire process, were a breath of fresh-air, and a genuine pleasure to work with."

Tosin – Successful Candidate

"Ardour contacted me about an exclusive opportunity that was ideally suited to me and my background. Having previously been approached by many other recruitment companies who were sending jobs with no relation to my CV, it was a relief to finally be speaking to people who actually knew what they were talking about."



GET IN TOUCH



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